

**BOARD OF EDUCATION MEETING  
AUDUBON HIGH SCHOOL MEDIA CENTER**

**WEDNESDAY, JUNE 26, 2013**

**7:30 P.M.**

**AGENDA**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

3. Salute to the Flag.
4. Motion to approve the following minutes:

**May 15, 2013**

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY**

**Grade Seven**

Laura Trainor  
Matthew Connelly

**Grade Eight**

Tessa Woyner  
Christopher Hauske

**Freshman Class**

Tashana Brown  
Evan Neide

**Sophomore Class**

Jeanine Welsh  
Tyler Kaiser

**Junior Class**

Angelina Sosi  
Austin Beers

**Senior Class**

Alyssa DiLolle  
Christopher Terlingo

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JUNE**

**Grade Seven**

Madison Coleman  
Eric Grassi

**Grade Eight**

Sydney Stocklin  
JC Brown

**Freshman Class**

Miranda Eggleston

**Sophomore Class**

Stephanie Schorr  
Daniel Lloret

**Junior Class**

Amy Coombs  
Robbie Wilson

**Senior Class**

Hunter Urban  
Rachel Breslin  
Sean McGettigan

**PRESENTATIONS**

**ANNUAL MANDATED ANNOUNCEMENTS:** Ralph Gilmore

**RECOGNITION OF BOARD OF EDUCATION MEMBER**

**JEN DAWSON**

**2011 - 2013**

**Instructional Council Grading Committee Report:** Curtis Finnegan

**FINANCE:**

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2013. The Treasurer's Report and Secretary's report are in agreement for the month of April 2013.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve a Capital Reserve deposit in the amount of \$150,000.00.
6. Motion to approve authorization for Garrison Architects to amend the Long Range Facility Plan to include:
  - Haviland Avenue School roof replacement
  - Media Center changes (no state aid)
  - High School Gym HVAC
  - High School domestic hot water boilers
7. Motion to approve authorization for Garrison Architects to submit to the New Jersey Department of Education round 4 ROD grants, for the following projects:
  - Haviland Avenue School roof replacement
  - High School domestic hot water heater
  - High School Gym HVAC
  - High School control system

- High School flooring replacement for 13 classrooms, guidance, library, computer labs
- Interior doors - High School
- Classroom univents – High School
- Renovation of locker rooms

8. Motion to approve the submission of the FY2014 IDEA Grant as listed:

Basic: \$323,875.00  
 Preschool: \$ 11,350.00

**PERSONNEL: (All motions are upon Superintendent’s recommendation:)**

1. Motion to approve the employment contract of Robert Delengowski, School Business Administrator/Board Secretary, effective July 1, 2013 through June 30, 2014.
2. Motion to approve Elaine Root as full time tenure track biology teacher at the high school, at Step 3, BA, \$50,100.00, effective September 1, 2013 through January 31, 2014 and at Step 3, BA, \$50,300.00, effective February 1, 2014 through June 30, 2014.
3. Motion to approve Matthew Harter as full time tenure track chemistry teacher at the high school, at Step 3, BA, \$50,100.00, effective September 1, 2013 through January 31, 2014 and at Step 3, BA, \$50,300.00, effective February 1, 2014 through June 30, 2014.
4. Motion to approve Daniel Reed as part time tenure track Health and PE teacher at the high school at Step 1, BA, 60%, \$29,160.00, effective September 1, 2013 through January 31, 2014 and at Step 1, BA, 60%, \$29,280.00, effective February 1, 2014 through June 30, 2014.
5. + Motion to approve Alexis Braddock as part time aide/security personnel at Haviland Avenue School at Step 6, \$10.40 per hour, to include no benefits, for up to 22 hours per week effective September 1, 2013 through June 30, 2014.
6. + Motion to approve Jamie Bertini to continue as long term substitute speech/language therapist at Mansion Avenue School, for Jaclyn Sloan, at Step 2, MA, \$52,800.00, effective September 1, 2013 through January 31, 2014 and at Step 2, MA, \$53,000.00, effective February 1, 2014 through June 30, 2014.
7. Motion to approve Debbi Nanni-Zacher, previous high school speech/language therapist, as part time high school speech/language therapist, at 3/5 Step 17, MA, \$52,920.00, effective September 1, 2013 through January 31, 2014, and at 3/5 Step 17, MA, effective February 1, 2014 through June 30, 2014, to include no benefits.
8. Motion to approve Julia Pounds as full time tenure track French teacher at the high school at Step 3, BA, \$50,100.00 effective September 1, 2013 through January 31, 2014 and at Step 3, BA, \$50,300.00 from February 1, 2014 through June 30, 2014.
9. Motion to approve Casey Snock as part time tenure track art teacher at Haviland Avenue School at Step 1, BA, 61.5%, \$29,889.00, effective September 1, 2013 through January 31, 2014 and at Step 1, BA, 61.5%, \$30,012.00, to include no benefits, effective February 1, 2014 through June 30, 2014.
10. Motion to approve the following mentors for the 2013-2014 school year. Novice teacher will compensate mentors as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Matthew Harter	Chemistry	Sebastian Marino	9/1/2013-6/30/2014
Elaine Root	Biology	David Niglio	9/1/2013-6/30/2014
Julia Pounds	French	Laurie Terzano	9/1/2013-6/30/2014
Anna Muessig	English	Marianne Kavanaugh	9/1/2013-6/30/2014
Daniel Reed	Health/PE	Donald Seybold	9/1/2013-6/30/2014

11. + Motion to approve the following mentors for the 2013-2014 school year. Novice teacher will compensate mentors as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Amy Phillips	BSI - HAS	Joan Maguire	9/1/2013-6/30/2014
Roberta Hanson	Music	Sue Moore	9/1/2013-6/30/2014
Casey Snock	Art	Judy Gabardi	9/1/2013-6/30/2014

12. Motion to approve the following staff members to write curriculum as listed:

Staff Member	School	Curriculum	Compensation
Casey Clements	HS	AP US History	\$600.00
Mary Anne Kavanaugh	HS	English IV Common Core	\$400.00
Brian Kulak	HS	English IV Common Core	\$400.00
Melissa Wood	HS	English IV Common Core	\$400.00

13. Motion to approve the following extra-curricular contracts for the 2013-2014 school year as listed with payment as per the AEA negotiated agreement:

Susan Clune                      Play Producer  
John Skrabonja                 8<sup>th</sup> Grade Graduation

14. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2012-2013 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$270.00	Eric Miller	Ongoing	Legal One Training

15. Motion to approve staff members' leave requests to attend workshops/conferences for the 2012-2013 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$175.00	Bonnie Smeltzer	June 25, 2013	SGO Workshop
HS	\$175.00	Melissa Wood	June 25, 2013	SGO Workshop
HS	\$175.00	Steve Ireland	June 25, 2013	SGO Workshop

16. Motion to approve the following Rutgers University student to complete his practicum requirement of 30 hours as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Ryan McLaughlin	HS	Social Studies	9/9/2013-12/13/2013	Gregg Francis

17. Motion to modify the previous 2013 summer work day's request (approved April 17, 2013) for Chris Wilson, maintenance secretary, as follows:

From three days in July to four days in July – 24 hours and  
From four days in August to five days in August – 30 hours  
Total Compensation: \$955.80

18. Motion to approve Mary Anne Kavanaugh for four (4) hours of research and development of the new, common core standards based curriculum template at the AEA negotiated agreement non-instructional rate of \$25.00 per hour for a total of \$100.00.

19. Motion to approve Walt Wagner, current home instruction tutor, and Gail Gainer, current substitute teacher, to serve as proctors for the 2013-2014 SATs.
20. + Motion to approve the request for an additional teacher for the Mansion Avenue School summer program at the contractual instructional rate of \$35.00 per hour, plus 5 hours of prep time at the contractual rate of \$25.00 per hour.
21. + Motion to approve the following staff members/substitute teacher, to teach the Mansion Avenue School summer program at the contractual rate of \$35.00 per hour for instruction and \$25.00 per hour for preparation for summer 2013:

*Three Teachers  
 Five weeks; four days per week  
 3.5 hours per day at the contractual rate of \$35.00 per hour  
 Five hours of prep time at the contractual rate of \$25.00 per hour  
 Total: \$7725.00*

Kelly Skala                      Mike Wepler                      Sharon Selby

22. + Motion to approve Adam Cramer and Ron Latham as instructors for the 7<sup>th</sup> and 8<sup>th</sup> grade NJASK Math Morning Program at the AEA contractual rate of \$35.00 per hour and Denise McGettigan and Donna Stack as instructors for the 7<sup>th</sup> and 8<sup>th</sup> grade NJASK ELA Morning Program at the AEA contractual rate of \$35.00 per hour

*4 Teachers for a total of 190 hours of instruction at the contractual rate of \$35.00 per hour for a total of \$6,650.*

23. Motion to approve Steve Ireland as an instructor for the HSPA morning math program at the high school at the contractual rate of \$35.00 per hour and Ron Latham and Adam Cramer to split one instructional position for the HSPA morning math program at the high school at the contractual rate of \$35.00 per hour.

*2 teachers for up to 34 hours of instruction at the contractual rate of \$35.00 per hour for a total of \$2380.00*

24. Motion to approve the following staff members as I&RS team members for the 2013-2014 school year as per the AEA negotiated agreement.

Anna Muessig                      Ashley McGuire

25. Motion to approve Dirk Manskopf to complete 10 hours of a teacher training module for the AP Environmental Science VHS in June 2013 at the non-instructional contractual rate of \$25.00 per hour for a total of \$250.00.

26. Motion to approve Trisha Martel as Title I Coordinator for the 2013-2014 school year at a stipend of \$2,500.00. (Grant funded)

27. Motion to approve the following staff member as 2013-2014 ScIP (School Improvement Panel) faculty member:

Ashley McGuire                      High School

28. + Motion to approve the following staff members as 2013-2014 ScIP (School Improvement Panel) faculty members:

Kelly McShane                      Mansion Avenue School  
 Kim Felix                              Haviland Avenue School

29. + Motion to approve Cara Novick to serve as a member of the RTI Block Committee for up to 20 hours and Interventionist Summer Committee for up to four hours at the non-instructional contractual rate of \$25.00 per hour for a maximum of \$600.00.

30. Motion to approve Ashley McGuire to plan and monitor the two high school in-service days on June 20, 2013 and June 21, 2013 at the contractual rate of \$55.00 per hour, for six hours for a total of \$350.00.
31. Motion to approve Jill Tourtual, school nurse in Brooklawn School District, to complete her doctoral research study in Audubon Public Schools for the 2013-2014 school year.
32. Motion to approve a request for additional hours for Occupational Therapist, Margaret Walsh, from 20 hours per week to 25 hours per week due to an increased need for services as a result of the new SHAPE preschool sector being added, effective September 2013.
33. + Motion to approve Nancy Scully to serve as an I&RS member at Mansion Avenue School for the 2013-2014 school year.
34. Motion to approve the following for fall 2013 coaching positions:

NAME	SPORT	POSITION
Steve Ireland	Cross Country	Varsity Boys Coach
Adam Cramer	Cross Country	Varsity Girls Coach
Angela DiFilippo	Cross Country	Coed Junior High Coach
Thea Ricci	Field Hockey	Varsity Coach
Patrice Kilvington	Field Hockey	Assistant Head Coach
Dominic Koehl	Football	Varsity Coach
Paul Frantz	Football	Assistant Varsity Coach
Jeff Lebb	Football	Assistant Varsity Coach
Tom Small	Football	Assistant Varsity Coach
Keith Allen	Football	Assistant Varsity Coach
Rich Horan III	Football	Freshman Coach
Mike Tomasetti	Boys Soccer	Varsity Coach
Bill Scully	Girls Soccer	Varsity Coach
Ryan Gilmore	Boys Soccer	Assistant Varsity Coach
Dennis Bantle	Boys Soccer	7/8 Coach
Amanda Schlitzer	Girls Soccer	Assistant Varsity Coach
Laurie Bouch	Girls Tennis	Varsity Coach
Diane Bay (50%)	Girls Tennis	Assistant Varsity Coach
David Niglio (50%)	Girls Tennis	Assistant Varsity Coach
Mike Tiedeken	Coed Tennis	Jr. High Intramural Coach
Don Seybold	Flag Football	Coach
Scott LaPayover		Athletic Trainer Fall
Dominic Koehl		Weight Training Summer
Don Seybold		Weight Training Fall - 2/5 stipend
Brian Kulak		Weight Training Fall - 3/5 stipend
Kristen Tegan	Cheerleading	Varsity Coach
Adam Cramer	Girls Cross Country	Volunteer
Anthony Pugliese	Boys Cross Country	Volunteer
Adam Cramer	Boys Cross Country	Volunteer
Lee Ann Hawco	Field Hockey	Volunteer
Keighley Kilvington	Field Hockey	Volunteer
Stephanie Malony	Field Hockey	Volunteer
Denise McGettigan	Field Hockey	Volunteer
Amy Minnick	Middle School Field Hockey	Volunteer
Wayne Koehl	Football	Volunteer
Sean Logan	Football	Volunteer
Robert Burke	Boys Soccer	Volunteer
Shane Dougherty	Boys Soccer	Volunteer
Joe Francolino	Boys Soccer	Volunteer
John Marlin	Boys Soccer	Volunteer
Kevin Kilvington	Boys Soccer	Volunteer
Tony Pinto	Boys Soccer	Volunteer
Brett Seeberger	Boys Soccer	Volunteer
Dennis Bantle	Boys Soccer	Volunteer
Dustin Stiles	Boys Soccer	Volunteer
Amanda Malony	Girls Soccer	Volunteer
Greg Hoffman	Girls Tennis	Volunteer
Monika Waniek	Girls Tennis	Volunteer
Bill Beecher		Football Game Security - \$40.00 p/home event
Steve Laughlin		Football Game Security - \$40.00 p/home event
Thea Ricci		Football Game Security - \$40.00 p/home event

Eileen Willis		Football Game Security - \$40.00 p/home event
Mike Tomasetti		Football Game Security - \$40.00 p/home event
Brian Kulak		Football Game Security - \$40.00 p/home event
Andi Collazzo		Football Game Security - \$40.00 p/home event
Luke Collazzo		Football Game Security - \$40.00 p/home event
Harry Reeves		Football Game Security - \$40.00 p/home event
Gregg Francis		Football Game Security - \$40.00 p/home event
Lillian Mierkowski		Football Game Security - \$40.00 p/home event
Chris Sylvester		Football Chain Crew - \$40.00 p/home event
Steve Ireland		Football Chain Crew - \$40.00 p/home event
Tim O'Brien		Football Chain Crew - \$40.00 p/home event
Chris O'Brien		Football Chain Crew - \$40.00 p/home event
Patrick O'Brien		Football Chain Crew - \$40.00 p/home event
Kevin Urban		Football Chain Crew - \$40.00 p/home event
Mike Welde		Football Chain Crew - \$40.00 p/home event
Lee DiPrinzio		Football Chain Crew - \$40.00 p/home event
Brian Kulak		Football Clock Operator - \$40.00 p/home event
Teresa Weichman		Football Clock Operator - \$40.00 p/home event
Sean Logan		Football Video Operator - \$800.00
Kevin Greway		Football Announcer - \$40.00 p/home event
Sean Logan		Football Field Set-up - \$40.00 p/home event

35. + Motion to approve the following hourly employees (10 month) for the 2013-2014 school year:

**Library Aide:**

Sandra Masciantonio MAS \$15.00 per hour Step 9 – up to 29.5 hours per week

**Office/School Aide**

Karen Berghof MAS \$15.00 per hour Step 9 – up to 29.5 hours per week

36. Motion to approve the following hourly employee (10 month) for the 2013-2014 school year:

**Library Aide:**

Kathleen Bonsted HS \$15.00 per hour Step 9 - up to 29.5 hours per week

37. Motion to approve payment to Beth Canzanese and Tricia Martel in the amount of \$1250.00 each to write the 2013-2014 NCLB Grant.

38. + Motion to approve payment to the following staff members who served as supervisors for the 2012-2013 Cognetics Team, as listed:

Judy Gabardi	Team Coordinator	\$375.00
Kristen Solanik	Assistant	\$250.00

39. + Motion to approve an increase in hours for Christie Cochran, special education teacher at Mansion Avenue School, from 20 hours per week to 25 hours per week effective September 1, 2013 through June 30, 2014 as listed:

Step 2, BA, 78% \$38,532.00 effective September 1, 2013 through January 31, 2014  
Step 3, BA, 78% \$39,234.00 effective February 1, 2014 through June 30, 2014

40. Motion to approve the following Wilmington University student to complete his student teaching requirement as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Tyler Inkster	HS	Teacher of Students with Disabilities	September 2013 through December 2013	High School Resource Center Teacher - TBD

41. Motion to approve the following as volunteer coaches/students for the 2013 Impulse Wrestling Camp:

**Coaches:**

Tom Monteferrante	Dom Koehl	Jeff Lebb	Dave Chambers	Matt Cecchini
Randy Marr	Shawn Agnew	Darryl White	Tony Miele	Lenny Vigiano
John Petracci	Jas Holley			

**Students:**

Charlie Livecchi	Devon McMonagle	Jarrod Muckley	Collin Donnelly
Lou Arensberg	Joe Arensberg	Bill Henry	Bob Teagan
Sean Hanson			

42. + Motion to approve payment to Jennifer McClellan and Christine Brady for summer training of the Haviland Avenue School Reading Recovery Program consisting of six (6) hours per week during the four (4) weeks of Haviland's Summer Program. Christine Brady will train Jennifer McClellan from July 8, 2013 through August 1, 2013 for a total of 24 hours as listed:

Christine Brady: 16 hours at \$55.00 per hour (professional rate) and 8 hours at \$35.00 per hour (instructional rate) for a total of \$1160.00

Jennifer McClellan: 24 hours at \$25.00 per hour (non-instructional rate) for a total of \$280.00

**PROGRAM:**

1. Motion to approve an HSPA Morning Math Program at the high school for the 2013-2014 school year for students identified as struggling in math, as follows:

Morning sessions during zero period – math 2 times a week each, beginning marking period 2 and ending two weeks before the HSPA

Morning sessions during zero period – math 5 times a week each, for the last two weeks prior to the HSPA.

Staffing needs: two teachers for up to 34 hours of instruction at the contractual rate of \$35.00 per hour for a total of \$2380.00

2. Motion to approve the 2013-2014 Audubon Community Education Program.
3. Motion to approve the School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.
4. + Motion to approve the alternate method of compliance in accordance with NJAC 6A:26-6.3 (h) 4 ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom for the 2013-2014 school year. Our school children shall be supervised in the following manner: An aide will accompany the children to the bathroom.
5. Motion to approve the continuation of the utilization of school bus advertising as a source of district revenue for the 2013-2014 school year.
6. Motion to approve the Student Handbook for the 2013-2014 school year.
7. Motion to approve the 2013 Impulse Wrestling Camp effective July 9, 2013 through August 1, 2013 and sponsored through Audubon Community Education.

- **DISCUSSION: Instructional Council Grading Recommendations: 2013**

- **INFORMATION:**

**Mansion Avenue School:**  
May 20, 2013

Fire Drill



May 20, 2013

Security Drill – Evacuation Drill

**Haviland Avenue School:**

May 10, 2013

Fire Drill

May 9, 2013

Bomb Evacuation Drill

**Audubon High School:**

May 30, 2013

Fire Drill

May 30, 2013

Lock Down Drill

**Audubon Reads:** Dr. Slowik and Eric Miller

**STUDENTS:**

1. Motion to approve the following field trip requests:
2. Motion to approve the following out-of-district placement:

Student ID#	Placement	Date
44035	Camden County College's Garden State Pathways Program for Students with Intellectual Disabilities <i>(18-21 year old program as per the NJ Special Education code)</i>	Effective September 2013 Tuition (not to exceed \$3,000.00) and Transportation Costs – responsibility of the Audubon School District

3. + Motion to approve the following out-of-district placement:

Student ID#	Placement	Date
00730	Bankbridge Development Center Multiple Disabilities Program	Effective July 1, 2013 Audubon School District is responsible for annual tuition, out-of-county fee and transportation costs

4. Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
00521	Effective retroactive to May 29, 2013 through June 19, 2013

**POLICY:**

1. Motion to approve revisions to the following policies as recommended by the Policy Committee of the Board:

Policy Number	Policy Name	Policy Number	Policy Name
1330	Use of School Facilities	1410	Local Units
3541.1	Transportation Routes and Services	4121	Substitute Teachers
4211	Recruitment, Selection and Hiring	4251	Attendance Patterns
5118	Nonresidents	5131.6	Substance Abuse
5141.4	Child Abuse and Neglect	5145.5	Photographs of Pupils
5145.11	Questioning and Apprehension	6142.10	Internet Safety and Technology
9270	Conflict of Interest		

2. Motion to approve the following job description as recommended by the Policy Committee of the Board:  
Technology Support Personnel

**BUILDINGS AND GROUNDS:**

- 1. Motion to approve the following use of facilities requests:

**REPORTS:**

- 1. Mansion Avenue School
- 2. Haviland Avenue School
- 3. High School
- 4. Child Study Team
- 5. HIB Report

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	2	1
MAS	0	0
HAS	0	0

**BOARD COMMITTEES:**

- A. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Yacovelli, Alternate, Mr. Ingram
- B. Community Relations: **Mrs. Hauske**, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica, Alternate, Mrs. Slack
- C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
- D. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mr. Yacovelli, Alternate, Mrs. Cox
- E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Sullivan-Butrica
- F. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
- G. Scholarship: **Ms. Brown**, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica,
- H. CCESC Rep. Rotation: **Mrs. Slack**
- I. CCSBA Rep. Rotation: **Ms. Sullivan**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs:  
Affirmative Action Officer: **Mr. Delengowski**  
Public Agency Compliance Officer: **Mr. Delengowski**

**The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.**

**PRIVATE:**

**RESOLUTION**

**AUTHORIZING EXECUTIVE SESSION**

**Date: June 26, 2013**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

**WHEREAS**, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed

that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- \_\_\_\_\_ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- \_\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;
- \_\_\_\_\_ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- \_\_\_\_\_ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- \_\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- \_\_\_\_\_ Any investigations of violations or possible violations of the law;
- \_\_\_\_\_ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer; Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
- \_\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**WHEREAS**, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED**, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

It is expected that the Board will be in closed session for approximately thirty – forty-five Minutes and

action may be taken

1. Motion to move board to closed session at approximately \_\_\_\_\_ pm for the following:

Personnel

Reconvene at approximately \_\_\_\_\_ pm.

**Action after closed session:**

**PUBLIC PARTICIPATION:**

1. Motion to adjourn meeting at approximately \_\_\_\_\_ pm.